

Welcome ...

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The theme of this newsletter was inspired by Catherine Hayes' presentation for CMCE on the topic "[A practice for Creating Sustainable & Change Resilient Organisations](#)". (You can watch a video of the event [here](#).) Links to a summary of her book and some of Catherine's postings on the subject are provided in this newsletter.

As guest Newsletter editor, I would like to share [a few practical thoughts](#) on how we can successfully approach this transition as an organisation.

We present [a summary](#) of Catherine Hayes' book 'Transition Leadership: Navigating the Complexities of Organisational Change'.

This month's editor asked a COO who went through the process of growing a business financially and organisationally what pitfalls we should look out for. It came down to the cost of inaction, the power of praise and the danger of arrogance. Read her [top three tips](#).

Catherine Hayes has summarised core factors for OSCR in five LinkedIn posts:

1. [Insight and Understanding](#);
2. [Transition Leadership](#);
3. [Integrated Infrastructures](#);
4. [Ownership and Accountability](#);
5. [Change Resilience](#).

Catherine can be contacted on [LinkedIn](#).

Jason Kwan, Guest Newsletter Editor

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